



Parental Involvement Policy & Agreement 2018

Policy on Parental Involvement & Agreement

Introduction

Hawthorn Tree School welcomes and appreciates the support that parents give to their own children, other children and the staff within school. All parents and carers are equally valued as part of our school community. Children's learning is improved when we work in partnership with their parents or carers in school to support all of our children's learning.

Aims and objectives

Our aims through parental involvement are:

- to enhance the learning experiences of all pupils;
- to encourage parents and carers to be involved in their own and other children's learning;
- to provide a partnership between home and school, seeking to ensure that everyone feels a valuable asset to the school.
- to ensure that maximum use is made of all these adults' skills to enrich learning opportunities.

Types of help at school

- Parents are requested to offer support in a class, even that of their own child.
- Please do not use the opportunity as a parent helper to seek additional information about your own child e.g. looking in drawers, books, asking class teachers about child's progress.
- All parents must work under the guidance and direction of the class teacher.
- If a child needs to be reprimanded, this is the responsibility of the class teacher, not the parent helper.
- If you are helping on a regular basis and are unable to attend, please let the office staff know as soon as possible.
- Helpers may offer to assist teachers with specific activities or alternatively show an interest in undertaking duties which do not involve working along side children e.g. mounting work and preparing things for displays.

Organisational arrangements

- It is necessary for the school to organise a personal background check with the CRB (Criminal Records Bureau) on any person who will be working with children in school, prior to that person's involvement.
- All helpers are asked to sign in and sign out of school when visiting, for security reasons.
- All parents need to read the Child Protection Policy and Health and Safety Policy.

- All parent volunteers will be required to sign an agreement to the terms and conditions of volunteering.
- Insurance cover will be organised regarding parents' and carers' work at school.
- All helpers will be reminded of the confidential nature of their work in school.
- Whilst you are helping in school you may hear comments or observe situations that concern you. In the first instance you must discuss the issue with the class teacher who will then follow procedures and inform the Headteacher. You are asked to respect confidentiality and therefore you are requested not to discuss other children or situations with parents outside of the school building.

Your help and support is very much valued by all of the staff and pupils.

We hope that you enjoy helping in our school and find it to be rewarding experience.

To be updated January 2020

Signed: _____

Date: _____